2023 ANNUAL REPORT March 10, 2024

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Welcome | "Do not conform to the pattern of this world but be transformed by the renewing of your mind." - Romans 12:2

Opening Prayer | Don Bryce

Confirm Quorum

- Motion to approve the 2024 agenda as presented
- Motion to approve the 2023 AGM minutes
- Finance Report: 2023 Income Statement and Balance Sheet
- Finance Report: 2024 Budget
 - That the proposed budget, totalling \$840,300 be approved as presented
 - Motion to appoint Marsh & Marsh to provide a Compilation Engagement Report for the 2024 Fiscal Year
- Nominating Committee Report
 - Affirmation of candidates for the Leadership Board (75% majority required)
 - Affirmation of candidates for Finance Board (simple majority)
 - Affirmation of candidates for Deacons Board (simple majority)
 - Appointment of candidates for Missions Board
 - Appointment of candidate for Operations Board Chair (simple majority)
 - Appointment of candidates for Operations Board
 - Prayer for people serving and recognition of those who have served

Our Mission, Vision, and the Path Forward | Lee Young

- Affirmation of our new vision
- Motion to destroy all ballots
- Motion to adjourn
- Close in prayer Shaun Johnston

Summerland Baptist Church Annual General Meeting Minutes – March 12, 2023 6:00 pm

1. Welcome and Prayer – Kayt Mahon (Leadership Board Chair)

Kayt shared her ponderings and learnings about the story of Gideon: what it feels like when you don't feel mighty anymore. Who does God say we are, even in the face of challenges? The Eternal One is with us and we are His mighty warriors. God tells Gideon to "go in the strength he has."

Kayt opened in prayer

Called to order at 7:05 pm

2. Attendance/Notices

Quorum - (20% of members) - 80 members present.

It was verified that a quorum was reached.

Appointment of volunteer "scrutineers" to oversee counting affirmations

1. Stefan Mahon 2. Heidi Friesen 3. Wes Burdick

Motion:

Be it resolved to accept and approve Summerland Baptist Church, 2023 Annual General Meeting Agenda

Motion M/S – Kayt Mahon/Basil

Carried

Motion:

Be it resolved to accept and approve Summerland Baptist Church's Annual General Minutes of May 16, 2022, as presented

Motion M/S – Kayt Mahon /Angela Evans

Carried

3. Reports

Finance Report: Steve Erdt presented the 2022 Income Statement and Balance Sheet

Overview:

-General Giving increased over 2021 by almost \$30,00 or 5%

-This was our first year not receiving the Emergency Wage Subsidy

-Still strong cash positive position moving into 2023 with sale of Hunt St property in 2021

-Replaced aging HVAC system and affected roof area

Statement of Financial ion (aka: Balance Sheet)

-Current cash balance just over \$280K/decrease of \$152K from 2021

-Overall cash balance (including the Special Funds: deacons, missions, contingency) is \$477K and some has been invested into higher interest savings account and GICs to be responsible with the opportunity to capitalize on higher interest rates

-Overall fund balances decreased by \$258K

Statement of Operations and Changes in Fund Balance aka: Income Statement)

-Outlines changes in fund balances over January 1 to December 31, 2022

-No changes to capital asset fund – comprised of buildings and equipment

-Changes to special funds from 2 sources only – building contingency and Designated Missions

-Operating Fund (main fund for daily church activity)

-Still stayed under budget with spending last year

Steve opened the floor for questions:

 Shirley Bige: asked about the adult ministries amount of \$2888, what is it for? Steve Erdt: It is what was spent on the Adult Ministries (aka: for trips and events)

Motion:

To use retained earnings for the 2022 deficit of \$142,177.

Motion M/S - Steve Erdt/Charles Henske

Question: (Angela Evans)Does retained earnings mean the cash we have? Yes.

Carried

Motion:

To change the year of the Marsh & Marsh Motion in the Agenda from 2022 to 2023 to correct the typo in the agenda

M/S: Steve Erdt/Steve Brown

Carried

Motion:

To appoint Marsh & Marsh to provide a Notice to Reader for the 2023 Fiscal Year. M/S: Steve Erdt /Joanne Altena

Carried

Steve then gave us an overview about how the budget gets decided and the areas the Finance Board and staff considers. It is driven by the mission/vision of the church and the challenge lies in first knowing what we need to spend but not being 100% sure of what funds will come in.

The 2023 budget is a 2.5% decrease from last year's budget for a total of \$840,000. Projecting a balanced budget, not a deficit for this year.

Questions:

1. How much is in high-interest savings/Gics?

-\$100,000 in GICs, the rest in a high-interest savings for some liquidity

2.Under operational expenses, why do we expect a decrease in the natural gas expenses?

-With upgraded HVAC and roof we are hoping for more energy efficient operations

3. Why are wages going down? (Pam Barg)

-We have less staff now (Del retired, Luke Johnson has moved on, and Pastor Jack is only part-time)

Motion:

That the proposed 2023 Budget, totalling \$840,000 be approved as presented. M/S – Steve Erdt/Don Bryce Carried

Nominating Committee Report - Kayt Mahon

Motion:

To extend the 2nd term by one year for 2023 for Austin Ojala and Kayt Mahon Questions: Ken Kunka – thinks it's a great idea, and we don't need to amend a bylaw, it's a special circumstance.

M/S: Lee Young / Hugh Lines

Carried

One candidate for the Leadership Board this year: Carolyn Wiebe (Watched video on SBC Children & Families Ministries while votes were counted)

Leadership Board Candidate was affirmed

Affirmation of Candidates for

- Finance Boards (simple majority) Tom Leckie
 - o Affirmed
- Deacons Board (simple majority) Lorraine Hart, Dave Gartrell, Dave Peters

Affirmed
 Missions Board -Colin Fitzpatrick as chair, Cheri Peters appointed
 Affirmed

Kayt led us in prayer for people serving and recognition of those who have served on Boards.

New Business

Pastor Lee Young spoke about visioning and our path forward. A couple main items to highlight:

- Youth Ministry Pastor Aden came to share about some current challenges within the youth ministry and how the culture has become chaotic and in some cases, unsafe. The next step is having a parent meeting and take a collective approach to exploring solutions which may involve taking a break and considering a restart.
- Assembly for the CBWC is coming in June of this year. We will be sending 4 delegates to vote at Assembly so will be holding a meeting on May 8 to provide more information about the motions.
- Unstuck/Visioning Update Austin Ojala came and shared about how the collaboration with Unstuck has been going. He explained the 3 Phases of the plan for moving forward.

Lee wrapped up discussing how vision needs to be followed by action steps that can be implemented, how a strategic plan is required.

Questions:

1. Who is Unstuck? Are they associated with CBWC?

Lee: It's a third-party company SBC has hired to consult with; it was a 2022/23 budget item that was approved.

2. Is there a plan for the youth challenges/how can the congregation support? There is a plan in the works but it's still pretty fresh. Continued prayer for volunteers and for wisdom

- 3. Is youth chaotic more in Middle school or High School? *Middle school is tougher right now.*
- 4. Could we know who the youth volunteers are so we can pray for them? *They stood up*

We spent time in prayer for the youth in our entire Summerland community as well as the teachers, social workers and parents in our town. The heart of our church family years to see the youth thriving and in health community.

(Motions)

Motion to destroy all ballots. M/S – Kayt Mahon/Luke Riemer

Carried

Motion to Adjourn AGM: Basil

Close in prayer – Hugh Lines

Meeting adjourned at 8:02 pm

Leadership Board Report

"There is a time for everything, and a season for every activity under the heavens." - Ecclesiastes 3:1

We, of the Leadership Board, are grateful that as 2023 progressed we saw the beginning of a new season at SBC, one which calls us all to participate together in a time of connection, belonging and transformation.

We are once again very thankful for the staff who have served our church family throughout the year. They have overseen many changes, from repairs to the roof and HVAC system of our church building to the need to move to two Sunday morning services because the building is becoming so crowded to the resetting of the youth program. Dustin and Jack both ended their tenure at SBC in 2023 and we thank them for their faithful service to SBC. Going forward, we will miss the skills and insights that they blessed us with, but Lee and the rest of the staff continue to shepherd the volunteers of SBC who have once again been instrumental in allowing us to provide many opportunities for growth and discipleship, such as tumble time, spuds, sparks, serve, food matters, Alpha, and God's story my story.

We are also thankful for those who participated on the vision team. The vision process, spearheaded by Dustin, Lee and Austin, included staff members and congregants who joined with some from the Leadership Board in seeking God's direction for SBC. In a society that often seems fragmented with many who face isolation, we believe that our new vision - *Cultivating connection, belonging and transformation through Jesus in every stage of life and faith* - offers hope and direction. We believe that for it to be successful all in the SBC community need to participate in this vision. Therefore, we echo Paul's words to the Galatians: "*Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to al people, especially to those who belong to the family of believers."* (Galatians 6:9-10)

The Leadership Board

• Don Bryce, Serena Burdick, Shaun Johnston, Warren Julien, Hugh Lines, Austin Ojala, Carolyn Wiebe, Lee Young (Lead Pastor)

Treasurer's Report

2023 was again a difficult year financially for the church as we ended the year with another deficit. However, this year's deficit was only half the amount of last year's, so this was a substantial improvement.

Despite the deficit, general giving was up by about 3.5% over last year and so we are again grateful to our congregants for their faithful generosity during the year. Total expenses for the year were about 3% less than the budgeted amount, or about \$20,000.

Substantial expenditures were made out of the Building Contingency Reserve Fund during the year for roof repairs and other projects. (See Note 4 in the financial statements. Note that spending out of Special Funds are not reflected in general expenses.)

This will be the second year that we present the financial statements prepared by our accountants, Marsh & Marsh, CPA's, at our annual general meeting. These statements are prepared in the fund accounting method and format. As explained last year, the fund accounting method and format is the one most widely used by churches and other non-profit organizations across Canada. It is the format which your finance board believes makes the best presentation of our financial information. Marsh & Marsh has provided a Compilation Engagement Report for our 2023 financial statements.

Budget 2024

After experiencing two years of deficits, your finance board recognizes the need to present a reduced budget for 2024 in the General Giving category, one that more closely reflects the actual amounts of giving over the last two years, although with a modest increase. The total budget amount, on the other hand, is virtually the same as last year, (\$840,300 vs. \$840,000) The main difference lies in the amount of revenue we are expecting to receive from government grants and from fees assessed for children's programs.

Treasurer's Report

The increase in payroll costs is mainly for summer students; costs which will be mainly covered by government grants.

We will be working hard to minimize expenses where possible, but with the focus on maintaining our important programs.

I would like to give thanks to Liz Bryce, head teller, and to all the teller's assistants for their service in handling our tithes and offerings; and to Corinne Henske, Office Administrator, for the assistance provided to me as treasurer.

And also many thanks to Jack Borchert who served as our Lead Administrative Director until the end of the year and also to Steve Erdt, who has faithfully served on the finance board for the past six years.

Respectfully submitted, John Amm, Treasurer

Finance Board

• Steve Erdt, Grant Evans, John Amm, Tom Leckie.



CHARTERED PROFESSIONAL ACCOUNTANTS

#405 - 1901 ROSSER AVE. BURNABY, B.C. V5C 6S3 TEL: (604) 299-6344 FAX: (604) 299-6355

COMPILATION ENGAGEMENT REPORT

To the Members of Summerland Baptist Church

On the basis of information provided by management, we have compiled the statement of financial position of Summerland Baptist Church as at December 31, 2023, and the statement of operations and changes in fund balances for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information and other explanatory information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

+ Marsh Inc.

Burnaby, British Columbia February 15, 2024

Chartered Professional Accountants

SUMMERLAND BAPTIST CHURCH

Statement of Financial Position

December 31, 2023

	c	perating Fund	Capital Fu			Special Funds		Total 2023		Total 2022
ASSETS										
CURRENT										
Cash	\$	218,580	S	-	\$		\$	218,580	S	280,239
GST/HST receivable		4,519		-		.		4,519		5,428
Interfund loan receivable		133,109		1			_	Contract of the	_	0.00
		356,208						223,099		285,667
Restricted Cash		•		3		122,190		122,190		191,501
Capital Assets (Notes 1 & 3)	-	123	1.89	6,066		<u> </u>		1,896,066	3	1,896,066
	\$	356,208	\$ 1,89	6,066	\$	122,190	5	2,241,355	\$:	2,373,234
LIABILITIES AND FUND BALANCES CURRENT										
Accounts payable	\$	42,575	S	1	\$	-	\$	42,575	S	31,550
Interfund loan payable	- 12 ⁻¹¹⁰	•	13	3,109	12		1000	6425,02,020	22	entestes
	_	42,575	13	3,109		•3		42,575		31,550
FUND BALANCES										
Unrestricted		313,633		-				313,633		387,226
Internally restricted (Note 4)				-		122,190		122,190		191,501
Invested in capital assets	-	1.0	1,76	2,957		A	- 8	1,762,957	?	1,762,957
24		313,633	1.76	2.957		122,190	10	2,198,780	8	2,341.684
	\$	356,208	\$ 1,89	6,066	s	122,190	5 :	2,241,355	\$ 2	2,373.234

ON BEHALF OF THE BOARD

Director

Director

SUMMERLAND BAPTIST CHURCH Statement of Operations and Changes in Fund Balances Year Ended December 31, 2023

	(Dperating Fund	Capital A Fund		1	Special Funds		Total 2023		Total 2022
RECEIPTS										
General and other contributions	\$	666,412	\$	-	\$	48,415	\$	714,827	\$	671,158
Ministries income		51,395						51,395		63,748
Rental income		14,400						14,400		14,400
Miscellaneous income		6,725		-		-		6,725		5,643
Interest income		6,125				-		6,125		2,910
Government assistance	_	1,548				-		1,548	_	6,960
	-	746,605		2		48,415		795,020		764,819
DISBURSEMENTS										
Staff		581,030				-		581,030		630,792
Ministries		113,155		-		-		113,155		110,671
Church building		54,239						54,239		55,401
Office		35,349		-		-		35,349		32,962
Leadership		26,205		-		-		26,205		34,790
Rental properties		5,992		-		-		5,992		4,375
Equipment		4,228				-		4,228		10,250
Special Funds disbursements (Note 4)	_	1023		1		117,726		117,726		143,940
	_	820,198		.		117,726	1	937,924	- 8	.023.181
EXCESS (DEFICIENCY) OF RECEIPTS										
OVER DISBURSEMENTS, FOR YEAR		(73,593)		-		(69,311)	0	142,904)		(258,362)
NTERFUND TRANSFERS		12		1		1				2
UND BALANCES, BEGINNING OF YEAR	_	387,226	1,762,	957		191,501	2,	341,684	2	2,600,046
FUND BALANCES, END OF YEAR	\$	313,633	\$ 1,762,	957	\$	122,190	\$ 2,	198,780	52	2,341,684

SUMMERLAND BAPTIST CHURCH Operating Fund Schedule of Operations and Changes In Fund Balances Year Ended December 31, 2023

	Actual 2023	Actual 2022
RECEIPTS		
General and other contributions	\$ 666,412	\$ 643,403
Ministries income	51,395	
Rental income	14,400	14,400
Miscellaneous income	6,725	
Interest income	6,125	
Government assistance	1,548	6,960
	746,605	737,064
DISBURSEMENTS		
Staff (per schedule on page 5)	581,030	630,792
Ministries (per schedule on page 5)	113,155	110,671
Church building (per schedule on page 5)	54,239	55,401
Office (per schedule on page 5)	35,349	32,962
Leadership	26,205	34,790
Rental properties	5,992	4,375
Equipment	4,228	10,250
	820,198	879,241
EXCESS (DEFICIENCY) OF RECEIPTS OVER		
DISBURSEMENTS, FOR YEAR	(73,593	(142,177)
Interfund transfers	19 .	6 e
FUND BALANCE, BEGINNING OF YEAR	387,226	529,403
FUND BALANCE, END OF YEAR	\$ 313,633	\$ 387,226

SUMMERLAND BAPTIST CHURCH Operating Fund Schedule of Operations: Disbursements Year Ended December 31, 2023

1

			2023		2022
	STAFF				
Wages and salaries	U IIII	\$	467,106	s	520,871
Benefits		52.0	74,394		73,733
CPP and El			31,903		34,365
Professional development			5,536		730
Workers' compensation			2,091		1,093
			581,030	\$	
	11011031123211343	-	561,030	\$	630,792
CDIMO - Initiation	MINISTRIES	× 1 -1			
CBWC ministries		\$	30,000	\$	30,000
Youth			25,531		22,605
Children and families			25,254		21,499
Deacons			18,202		14,130
Missions board			12,100		11,100
Music and creative arts			1,233		7,310
Adults			263		2,888
Refit and bottles		3 1	572	_	1,139
		<u>\$</u>	113,155	\$	110,67
	CHURCH BUILDING				
Insurance		\$	14,204	S	13,452
Electricity and water			10,170		10,427
Safety			10,074		8,281
Natural gas			8,510		11,643
Repairs			5,890		4,236
Custodial supplies			2,595		4,434
Waste disposal			2,311		2,443
Property tax		-	485		485
		<u>\$</u>	54,239	\$	55,401
	OFFICE				
Computer, software and website		\$	9,064	\$	7,729
Telephone and fax		18.56	7,531	25	6,448
Bank charges			7,000		4,978
Equipment maintenance			4,798		4,852
Bookkeeping and accounting			2,639		2,844
Office supplies and miscellaneous			2,026		2,523
Bank fees for online payroll			1,063		1,129
Postage			754		457
Legal			298		1,780
Advertising and newsletter		22	176		222
		\$	35,349	s	32,962

SUMMERLAND BAPTIST CHURCH Notes to Financial Information Year Ended December 31, 2023

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Summerland Baptist Church as at December 31, 2023, and the statement of operations and changes in fund balances for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- capital assets recorded at historical cost. Other capital assets are written off when purchased.
 No provision for amortization has been made for any of the recorded capital assets.
- accounts payable and accrued liabilities
- fund accounting with the following funds
 - Operating Fund accounts for the Church's programs and administrative activities
 - Capital Asset Fund accounts for the ownership and equity related to the land, buildings and other recorded capital assets
 - Special Funds accounts for the receipts and disbursements allocated to designated funds

2. DESCRIPTION OF OPERATIONS

Summerland Baptist Church (the "Church") is a not-for-profit organization incorporated provincially under the Societies Act of British Columbia. The Church is a registered charitable organization and is exempt from the payment of income taxes under the income Tax Act.

The Church is a Christian community that worships in Summerland. The purpose of the Church is to follow Jesus Christ our Lord. The revelation of this purpose is to be found in the Holy Bible, which we interpret prayerfully through the Holy Spirit.

3. CAPITAL ASSETS

	82	Cost		umulated		2023 Net book value	j	2022 Net book value
Land & building	\$	1,502,526	S	-	\$	1,502,526	\$	1,502,526
Elliott Street property		288,844		-		288,844		288,844
Furniture and equipment	-	104,696		0.4	_	104,696		104,696
	5	1,896,066	s	029	\$	1,896,066	\$	1,896,066

According to the 2023 Property Tax Assessment Notices issued by BC Assessment, the land and buildings of the Church have an assessed value of \$3,265,100 (\$3,754,600 per 2022 Property Tax Assessment Notices).

SUMMERLAND BAPTIST CHURCH Notes to Financial Information Year Ended December 31, 2023

4. INTERNALLY RESTRICTED FUNDS

	_	2022		Receipts	Dis	bursements	_	2023
Special Funds								
Building Contingency Reserve	S	77,519	\$		S	59,015	S	18,504
Missions Project Fund		50,000	10.	1	124	15,000		35,000
Deacons Projects Fund		50,000				12,300		37,700
Designated Mission Fund		13,982		48,415		31,411		30,986
	\$	191,501	\$	48,415	S	117,726	s	122,190

Spending from Special Funds included the following:

Building Contingency Reserve:		
Roof repairs	\$	49,581
New flooring		11,548
Plumbing repairs		5,000
Rebate re HVAC repairs (2022)		(7,114)
	5	59,015
Missions Project Fund:		
Heart for Africa and Mercy Tech	\$	10,000
Vehicle for Ukrainian immigrant family		5,000
	<u>s</u>	15,000
Deacons Projects Fund:		
Media branding and new website project	5	12,300

5. REMUNERATION OF DIRECTORS, EMPLOYEES AND CONTRACTORS

The British Columbia Societies Act includes a requirement to disclose remuneration paid to all directors, and certain employees and contractors who are paid at least \$75,000 annually.

During the year, the Church did not pay any remuneration to their directors. The Church had one employee whose remuneration exceeded \$75,000. The total remuneration paid to that employee was \$85,492. The Church did not pay any contractors in excess of \$75,000.

SUMMERLAND BAPTIST CHURCH

December 31, 2023

Special Funds

Description	Balance Dec 31/22	Receipts	Interfund Transfers	Disbursements	Balance Dec 31/23
	\$	\$		\$	\$
Beacon's Bursaries	1,285.00				1,285.00
Counselling Centre	1,805.23	12,340.00	250.00	12,229.38	2,166.85
Counselling Subsidy	5,798.65	10,650.00	(250.00)	910.00	15,288.65
Father's Heart	20 C	125.00		125.00	-
Food Bank	*	2,337.50		2,337.50	-
Freedom's Door	32	1,275.00		1,275.00	
Guatemala Mission		7,042.80		49.35	6,993.45
Hope Aglow		2,707.50		2,707.50	
Mercy Tech		11,937.50		11,777.46	160.04
Youth Missions	5,092.03				5,092.03
Total Designated Missions Funds	13,981.91	48,415.30		31,411.19	30,986.02
Building Contingency Reserve	77,519.11			59,015.12	18,503.99
Deacons Project Fund	50,000.00			12,300.00	37,700.00
Mission Project Fund	50,000.00	<u></u>	n <u></u> 6	15,000.00	35,000.00
Total Special Funds	191,501.02	48,415.30	<u> </u>	117,726.31	122,190.01

Description	Balance Dec 31/21	Receipts	Interfund Transfers	Disbursements	Balance Dec 31/22
	\$	\$		\$	\$
Beacon's Bursaries	1,285.00	-			1,285.00
Counselling Centre	1,042.74	9,500.00	3,500.00	12,236.51	1,805.23
Counselling Subsidy	9,295.79	2,435.00	(3,500.00)	2,432.14	5,798.65
Food Bank	12-41-4-128-194 1-1	1,815.00		1,815.00	80.000 and 80.000
Freedom's Door		500.00		500.00	- 1 C
Hope Aglow	100.00	6,290.00		6,390.00	
Mercy Tech	(100.00)	7,215.00		7,115.00	
Youth Missions	5,092.03			And there	5,092.03
Total Designated Missions Funds	16,715.56	27,755.00	· <u>··</u>	30,488.65	13,981.91
Legacy Funds	272,108.48		(272,108.48)		
Building Contingency Reserve	18,861.93		172,108.48	113,451.30	77,519.11
Deacons Project Fund			50,000.00		50,000.00
Mission Project Fund	· · · · · · · · · · · · · · · · · · ·		50,000.00	· <u> </u>	50,000.00
Total Special Funds	307,685.97	27,755.00	12	143,939.95	191,501.02

	SBC BUDGET 2	Ρ.	
	BUDGET 2024	ACTUAL 2023	BUDGET 2023
General Revenue	\$	\$	\$
General Revenue/ Offerings	715,000	666,412	751,000
Interest Income	6,000	6,125	6,000
Other Income, Grants	19,000	1,548	10,000
Total General Revenue	740,000	674,085	767,000
Ministries Revenue			
Leadership & Training	por sector and	295	-
Children & Family	57,000	31,502	36,000
Youth Ministries	20,000	16,432	17,500
Adult Ministries	1,000	621	1,000
Deacons Ministries	1,000	2,295	1,000
Music & Creative Arts	200	250	1,200
Total Ministries Revenue	79,200	51,395	56,700
Designated Operations Revenue			
Church Facility Use	5,700	5,721	3,000
Elliott Street Rental Income	14,400	14,400	11,600
Bottle Returns	1,000	1,004	1,700
Total Designated Operations Revenue	21,100	21,125	16,300
TOTAL REVENUE	840,300	746,605	840,000
EXPENSES			
Ministries Expense			
Family Camp	-	-	500
Bottle Return Disbursements	1,000	571	1,680
Children & Family Ministry	24,000	25,254	36,000
Youth Ministries	23,000	25,531	27,600
Missions Board	12,000	12,100	15,600
Adult Ministries	500	263	2,100
Music & Creative Arts	1,200	1,233	3,600
CBWC Ministries	30,000	30,000	30,600
Deacons Ministries	15,000	18,203	13,450
Total Ministries Expense	106,700	113,155	131,130

SBC BUDGET 2024

P.2

2024 \$ 4,500 - 39,000 435,448 9,000 - 53,334	2023 \$ 4,649 - 453,533 8,925 -	2023 \$ 4,000 6,000 10,000 424,800 22,440
4,500 39,000 435,448 9,000	4,649 - - 453,533	4,000 6,000 10,000 424,800
- 39,000 435,448 9,000 -	4,649 - - 453,533	4,000 6,000 10,000 424,800
- 39,000 435,448 9,000 -	- - 453,533	6,000 10,000 424,800
435,448 9,000 -		10,000 424,800
9,000		424,800
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
53,334	272	
53,334		2,400
	50,312	48,480
25,020	22,856	23,000
2,025	1,226	1,000
5,168	5,535	5,400
23,520	22,102	23,040
10,560	9,801	10,010
1,050	2,091	1,320
608,625	581,030	581,890
6,000	5,890	7,500
10,000	10,074	9,200
525	485	550
14,200	14,204	14,200
2,600	2,594	4,500
10,000	8,510	11,300
2,200	2,311	2,500
11,000	10,170	11,700
56,525	54,238	61,450
1 200	1 758	7,000
	and the second	1,000
		8,000
	2,025 5,168 23,520 10,560 1,050 608,625 608,625 10,000 525 14,200 2,600 10,000 2,200 11,000	2,025 1,226 5,168 5,535 23,520 22,102 10,560 9,801 1,050 2,091 608,625 581,030 6,000 5,890 10,000 10,074 525 485 14,200 14,204 2,600 2,594 10,000 8,510 2,200 2,311 11,000 10,170 56,525 54,238 1,200 1,758 1,200 2,470

Note: A significant portion of wages and salaries for children's programs are funded by government grants and fees assessed for those various programs.

		11000000000000000
COC	DUDGET	1 2024
SDC	BUDGET	2024

P.3

	BUDGET	ACTUAL	BUDGET
	2024	2023	2023
	\$	\$	\$
fice Operations Expense		61	26
vertising and Promotion	13,000	292	500
nk Service Charges	6,600	6,884	4,620
yroll Online Fees	1,100	1,063	1,200
counting	2,600	2,563	2,500
okkeeping	-	77	250
ice Equipment Maintenance	4,800	4,798	6,000
gal	300	298	600
ice Supplies & Expenses	1,700	2,026	2,400
stage and Delivery	750	754	500
mputer, Software & Website	8,000	9,064	7,800
lephone & Fax Expense	2,400	2,275	2,200
llular Phones	5,300	5,255	4,400
al Office Operations Expense	46,550	35,349	32,970
al Operational Expenses	105,475	93,815	102,420
ntal Property Expenses			
ott Street Building Repairs	6,000	1,529	1,000
ott Street Other	2,000	2,082	960
ott Street Property Tax	2,500	2,381	2,400
al Rental Property Expenses	10,500	5,992	4,360
adership & Travel Expenses			
dership & Training	1,700	20,092	10,000
omobile Expense	200	70	2,400
pitality Expenses	5,000	2,573	4,800
ks & Software	2,100	3,471	3,000
l Leadership & Travel Expenses	9,000	26,206	20,200
TAL EXPENSES	840,300	820,198	840,000
	-		

Nomination Report

It was our pleasure to serve as the Nominating Committee this year. With prayerful consideration the nominating committee is pleased to be able to have a full slate of recommendations for both the affirmations and appointments at this year's AGM.

Please review the bio sheets provided for your information of each person willing to serve. We recognize that we won't always know everyone who has been recommended and this is one simple step to help people to be acquainted with our new volunteers. It is very exciting to have a variety of experienced and new people on our boards. There are a few candidates that have not previously served on boards here at SBC. This brings fresh ideas and new energy to our collaborative leadership team and we are excited to see what each board member will bring to the table.

If you or someone you know is interested in a position on one of the boards, please let one of us know. Each board is unique, and a variety of gifts and experience is needed. We would love to sit down over a coffee and talk about finding your best fit.

Respectfully submitted by the Nominating Committee.

Pastor Lee Young, Don Bryce (Leadership Board appointee); Basil Cogill (Deacons appointee); Renee Lines (SBC member appointed by Leadership Board).

We express our thanks to the following volunteers whose terms have ended and who have expressed a desire to step down from the service on the Boards for the present time.

Leadership Board: Austin Ojala, Kayt Mahon Deacons Board: Dave Peters, Dave Gartrell, Stephanie Erdt, Heidi Friesen Finance Board: Steve Erdt

Nomination



Leadership Board | 7 Members

Don Bryce | 1st term ending 2025 Shaun Johnston | 1st term ending 2025 Carolyn Wiebe | 1st term ending 2026

Names on Affirmation Ballot for Leadership Board

Warren Julien | 2nd term ending 2027 Hugh Lines | 2nd term ending 2027 Serena Burdick | 1st term ending 2026 Kevin Bond | 1st term ending 2027

Finance Board | 4-7 Members

Grant Evans | 2nd term ending 2026 Tom Leckie | 1st term ending 2026

Names on Affirmation Ballot for Finance Board

John Amm (Treasurer) | 2nd term ending 2027 Josh Stigall | 1st term ending 2027 Joe Burt | 1st term ending 2027 Stephanie Riemer | 1st term ending 2025

Deacons Board | 4-10 Members

Basil Cogil | 2nd term ending 2026 Lorraine Hart | 1st term ending 2026

Names on Affirmation Ballot for Deacons Board

Andrea Jones | 2nd term ending 2025 Shirley Bond | 1st term ending 2027 Wes Burdick | 1st term ending 2025 Vanessa Ojala | 1st term ending 2027

Nomination Report

Missions Board | Minimum for 5 Members

Colin Fitzpatrick (chair) | 1st term ending 2025 Sue Brown | 1st term ending 2025 David Widdis | 2nd term ending 2025 Derek Chan | 2nd term ending 2026 Cheri Peters | 1st term ending 2026

Names Appointed to Missions Board

Teresa Braam | 3rd term ending 2027 Rachel Greiner | 2nd term ending 2027

Operations | Minimum of 5

Rune Nowen | 2nd term ending 2026 Sam Wilde | 1st term ending 2026

Operation Board Chair Vote

Joanne Altena | 2nd term ending 2026 - New Chair

Names Appointed for Operations Board

Tery Switzer | 1st term ending 2026 James Duri | 2nd term ending 2027 Trevor Loeppky | 3rd term ending 2027

Summerland Baptist Church New Board Member Candidates – 2024

LEADERSHIP BOARD:



Warren Julien:

Sue and I have attended SBC since 1983. After serving as a Family Doctor and anesthesiologist in Summerland, I have now semi-retired and enjoy golfing and travelling to visit our children and grandkids (Port Hardy, New Zealand, Minnesota, & Edson AB). I have enjoyed serving in various capacities over the years, from ushering, Elders, Moderator, choirs, and musical drama productions. After serving 2 three-year terms on the Missions Board, I now accept the opportunity to serve on the Leadership Board. It is a privilege to serve with a great group of people. I look forward to what the Lord will do through our Church in the coming years.



Hugh Lines:

I grew up in Ladner in a home where there was a strong Christian influence, and I came to the conclusion that the world did not make sense unless it was created by a loving, just God. After graduating from UBC, I spent the next 35 years as a teacher. Finally, Renee and I with our growing family settled in Summerland where I began a 31 year tenure at Pen-Hi, before retiring in 2017. I have served on the Leadership Board at SBC from 2014 – 2017. In the years ahead, I am excited to see the influence that SBC will have in presenting that merciful God to Summerland.



Serena Burdick:

Summerland Baptist Church has been our church family for over 10 years. I am a blessed mother to 4 young adult children and a wife to 1 faithful husband. I am currently in full time graduate studies in the Nurse Practitioner program and when I am not studying....never mind - I'm always studying. Our family is excited to witness the Holy Spirit lead SBC through the hands and feet of His people and we anticipate His greatness going forward!



Kevin Bond:

I grew up in the church and was actively involved in Youth Group and later College and Career. My wife and I moved to the Okanagan in 2004 for a lifestyle change and found home at SBC in 2007. Shirley and I enjoy hiking together and spending time with our kids. I have worked in various capacities at SBC over the years as a Spudz leader, Operations Board member, and a youth group leader. I enjoy working with others and believe that collaboration supports unity. I am committed to supporting the SBC vision & mission and would consider it a privilege to join the leadership team.

FINANCE BOARD:



John Amm - Treasurer:

I am volunteering for a second term as the treasurer. I really enjoy working with the finance board as we strive to provide the membership with a clear picture of our finances. I had previously served as Treasurer of the Summerland Baptist Church during the time leading up to the construction of our new church building. My education includes a Degree in Commerce from the University of British Columbia and I am a Chartered Professional Accountant (retired) with over thirtyfive years' experience in industry, public practice, and government.



Josh Stigall:

My wife Laura and I moved to Penticton in July, 2022. We have been members at SBC since the Winter of 2023. Prior to living in the Okanagan, Laura and I, and our two boys, Tyler and Kaiden, lived in Caronport, SK. My career has taken a meandering path through academics, higher education administration, teaching, software development, and leadership development and consulting. I currently work for Interior Health as a Leadership Development Consultant. I have also served for 5+ years on the board of Joe's Place, a youth centre in Moose Jaw, SK.



Joe Burt:

I am married to Cory and we have three children. I immigrated to Canada with my parents in 1991 from the UK and have lived in the South Okanagan ever since. Much of my career has been spent managing service departments at major automotive dealerships and being actively involved in the operations of those businesses. Currently I work at Deputy Diesel Performance in Summerland as the Operations Manager. Our family has been attending SBC for two years now and my wife and I became members in 2023. I look forward in being able to dedicate my time and experience to Summerland Baptist in any way I can.



Stephanie Riemer:

Summerland has been home for, well, my whole life, and SBC has been my family and community since the very beginning. I teach at the high school, and when I'm not marking essays, you'll find me reading books and spending time with my family. I grew up being encouraged and nurtured by this church family, and I continue to believe in the importance of SBC bringing the hope of Jesus to our community.

DEACONS BOARD:



Andrea Jones:

I was born and raised in the Lower Mainland of BC. I met my husband, Dave, in high school. We have been married for 35 years. Through lots of prayer, the Lord brought Dave and I, and our three children to the Okanagan. He brought Dave to a new career and He allowed me to stay home and homeschool our children. Then God opened the door for me to go back to work as a Recreation Therapist in Long-term Care. We have been attending SBC for approx. 18 years. We have served for a few years as worship leaders, and I am looking forward to continue serving on the Deacon's Board. I want to see the Gospel of Christ remain the center of who we are and what we do at SBC.



Shirley Bond:

Since moving to Summerland in 2007 with our family, my husband and I have made SBC our church home. We have two children, who are now attending college and university. I grew up near Prince Albert, SK and became a Christian at a young age. I attended Bible College and have been involved in youth leadership throughout my young adult years. During my time at SBC, I have previously served a term on the deacons board and served in the girls' club, Shine, during my daughter's elementary/middle school years. With rejoining the deacons board, I am excited to continue to grow in the deacon's role and actively participate in meeting the spiritual health and practical needs of our church community.



Wes Burdick:

Father of 4, Husband of 1

Realtor and Orchardist

I stand in awe of His love, power, and authority. I desire to know Him and His word more. He has saved me, changed me, guided me and my family and I desire for others to know Him too.



Vanessa Ojala:

My husband and I moved to Summerland in 2014 to serve our community as pharmacists. Since then we have regularly attended SBC and now have 4 children: Ellis (9), Charlie (7), Cecily (5), and Digory (2). Having a dad as a Baptist pastor has meant a lifetime of church going and church serving. I became a Christian very young, and spiritual growth and development has always been my desire. I have seen a lot of church struggles over the years, but I have also seen God's grace flow through the church faithfully. I am excited about caring for this church in a new way and also for our community.

MISSIONS BOARD:



Teresa Braam:

My name is Teresa Braam. I am married to Nick and we have three incredible kids - Eva, Kaitlyn and Tucker. We moved to Summerland ten years ago and love everything about our small town. I have a huge heart for missions, both locally and abroad. God laid it on my heart to start Hope Aglow a few years ago and we love visiting and supporting the girls' safe home in the Dominican Republic.



Rachel Greiner:

I am excited to be moving into my second term on the Missions Board at SBCI For those who don't know me, I am wife to Cody, and mama to Brielle (8), Josie (6), and Evany (4). In my spare time I work as a Registered Nurse at Penticton Regional Hospital, as well as teaching third year RN students through UBC Okanagan. My favourite job however is mothering and educating our three little loves at home.

I've been attending Summerland Baptist since I was a baby myself, and have been blessed to have both my parents and parents-in-law as active members within our church. I was baptized at SBC In 2016 and became an official church member in 2018. I've been on the Missions Board since 2021 and have enjoyed seeing how our church supports both local and global missions/ projects. I am also involved in (and grateful for) the GROW Women's Bible Study, the worship team at SBC, and my small-group book club. Our kids have been incredibly blessed by SBC Kids, Pro-D camps, and Shine.

It has been a lovely journey to be invested on a board and serve alongside such compassionate, wise, and faithful leaders.

OPERATIONS BOARD:



Joanne Altena - Chair:

I have been attending SBC since 1987. Nico and I have both served on different boards throughout the years. Family is important to me and our door is always open! Maintaining a warm and cozy atmosphere in our home that honours Jesus is a gift from Him. The Lord has given me this opportunity to serve Him by being on the Operations Board, to perhaps bring another perspective on décor and functionality in the church building. I would be honoured to continue being a part of this board.



Terry Switzer:

My name is Terry Switzer. I've been married to Katherine for almost 28 years and have two kids - Braeden and Savanna. We've lived in Summerland since 1996 and have been coming to the Baptist church since around 2016. We own and run a small trucking company that buys and sells hay to the feed stores, race track, and some stables on the coast. I originally grew up in a big family on a farm in Saskatchewan and moved to the Okanagan in the fall of 1992.



James Duri:

I was born in Calgary Alberta where I resided for 40 years until we moved to the Okanagan in 2015. Our family unit includes my spouse Rae and our two children - 11yr old daughter Ryhan and 9yr old son Cohen. Since moving to the Okanagan, I have been an active member of the community, always trying to fill a need where I can with my general construction skills. Our family has been attending SBC for a few years and it feels like home. As a Christian, my upbringing has had me surrounded by and serving with church families and functions, which fills my heart with joy.



Trevor Loeppky:

I have been attending SBC for over 10 yrs and like to serve my church with the gifts and talents God has given me. Currently I have been involved in the church with serving at Spudz, and my daughter attends the Playschool. I believe that being a Christian is more than just attending church, but rather serving, and leading by example. This is a great opportunity for me to do that. I believe that my 20 yrs of electrical experience and knowledge will be an asset in discussion and decision making when it comes to the church building, grounds and maintenance thereof.

Summerland Baptist Church March 10, 2024 – Affirmation Ballot Leadership Board – (75% majority vote is required)

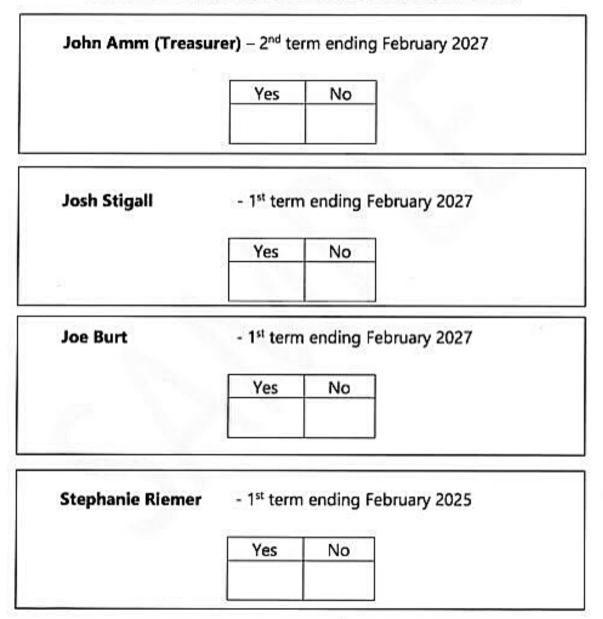
Names on Affirmation Ballot for Leadership Board:

Warren Julien	- 2 nd term ending February 2027		
	Yes	No	
Hugh Lines	- 2 nd tern	ending Februar	y 2027
	Yes	No	
Serena Burdick	- 1 st term	ending Februar	/ 2026
	Yes	No	
Kevin Bond	- 1 st term	ending Februar	/ 2027

Continuing on the Leadership Board are: Don Bryce – 1st term ending 2025; Shaun Johnston – 1st term ending 2025; Carolyn Wiebe – 1st term ending 2026

Summerland Baptist Church March 10, 2024 – Affirmation Ballot Finance Board – (simple majority)

Names on Affirmation Ballot for Finance Board:



Continuing on the Finance Board are: Grant Evans - 2nd term ending 2026; Tom Leckie – 1st term ending 2026

Summerland Baptist Church March 10, 2024 – Affirmation Ballot Deacons Board – (simple majority)

Names on Affirmation Ballot for Deacons Board:

Andrea Jones	- 2 nd term ending February 2025	
	Yes No	
Shirley Bond	- 1 st term ending February 2027	
	Yes No	
Wes Burdick	- 1 st term ending February 2025	
	Yes No	
Vanessa Ojala	- 1 st term ending February 2027	
	Yes No	

Continuing on the Deacons Board are: Lorraine Hart – 1st term ending 2026; Basil Cogill - 2nd term ending 2026

Summerland Baptist Church March 10, 2024 – Affirmation Ballot Missions Board – (simple majority)

Names to be Appointed for Missions Board:

Teresa Braam - 3rd term ending February 2027

Rachel Greiner - 2nd term ending 2027

Continuing on the Missions Board are: Colin Fitzpatrick (chair) – 1st term ending 2025; Sue Brown -1st term ending 2025; David Widdis - 2nd term ending 2025; Derek Chan – 2nd term ending 2026; Cherl Peters – 1st term ending 2026 Summerland Baptist Church March 10, 2024 – Affirmation Ballot Operations Board – (simple majority)

Name to be Appointed for Operations Board:

Joanne Altena (Chair)	- 2	nd term endi	ng Februar	y 2026
F	Yes	No		

Names to be Appointed for Operations Board:

Terry Switzer	- 1 st term ending 2026
James Duri	- 2 nd term ending 2027
Trevor Loeppky	- 3 rd term ending 2027

Continuing on the Operations Board are: Rune Nowen - 2nd term ending 2026; Sam Wilde - 1st term ending 2026

^{BAPTIST CHURCH}

MISSION

Following Jesus, together.

VISION

Cultivating connection, belonging, and transformation through Jesus in every stage of life and faith.





BELONGING be engaged, be known TRANSFORMATION be renewed, be committed

Mission and Vision Affirmation Ballot

The Leadership Board and staff of Summerland Baptist Church feel that God has been leading the church into the new vision and mission as presented in the 2024 AGM booklet. The other church boards have also shown their support for this mission and this vision. We would like to provide you with the opportunity to show your support for this new vision and mission by affirming them here.

I affirm SBC's new vision and mission

I do not affirm SBC's new vision and mission

Statistics



Increase in Membership in 2023

- Aden Mari
- Emily Mari
- Cory Burt
- Joe Burt
- Lorraine Hart
- Bob Mason
- Josh Stigall
- Laura Stigall
- Mark Watt
- Kalie Watt

Decrease in Membership in 2023

Withdrew

- Bob Isaak
- Caroline Isaak

Deceased

- Ruth Rasmussen
- Glenys Clark
- Barb Robert
- Lorne Bloomfield

The membership of Summerland Baptist Church as of December 31, 202 was 235 The membership of Summerland Baptist Church as of December 31, 2023 was 239

Those Baptized in 2023

- Indianna Riemer
- Jada Riemer
- Evanie Wiebe
- Regina Openshaw
- Kingston Biro
- Easton Selles

SBC Membership List - As of December 31, 2023

1. Alger, Marlene	2. Allen-Mott, Kerri
3. Altena, Joanne	4. Altena, Nico
5. Amm, John	6. Ballantyne, Jean
7. Ballantyne, Ken	8. Barg, Brian
9. Barg, Karen	10. Barg, Norm
11. Bedford, Al	12. Bedford, Jean
13. Beulah, Michael	14. Blake, Paul
15. Bloomfield, Ann	16. Bond, Kevin
17. Bond, Shirley	18. Bond, Travis
19. Bond, Karen	20. Borchert, Jack
21. Borchert, Pam	22. Boule, Julie
23. Bradley, John	24. Bradley, Dawn
25. Brown, Amanda	26. Brown, Steve
27. Brown, Robert	28. Brown, Susan
29. Bryce, Don	30. Bryce, Liz
31. Burdick Serena	32. Burdick, Wes
33. Burgoyne, Shirley	34. Burt, Cory
35. Burt, Joe	36. Campbell, Cathy
37. Campbell, Wess	38. Chan, Derek
39. Chan, Vicky	40. Chomlack, Mary
41. Coates, Bette	42. Cogill, Basil
43. Curtin, Jane	44. Denesiuk, Bob
45. Denesiuk, Connie	46. Dolfo, Norma
47. Duncan, Eunice	48. Duncan, Rob
49. Dunham, Lois	50. Dunham, Robin
51. Dyck, Edna	52. Dykstra, Angella
53. Dykstra, Matthew	54. Dykstra, Brandon

- 55. Dykstra, Jennifer
- 57. Dyment, Tarra
- 59. Erdt, Steve
- 61. Ericson, Marj
- 63. Evans, Angela
- 65. Fisher, Wayne
- 67. Fitzpatrick, Tracy
- 69. Fortune, Dianne
- 71. Friesen, Heidi
- 73. Friesen, Vic
- 75. Gartrell, Pat
- 77. Gregory, Patricia
- 79. Greiner, Heather
- 81. Harris, Laura
- 83. Hart, Lorraine
- 85. Heigh, Christy
- 87. Henske, Charles
- 89. Hewlett, Bette
- 91. Holland, Ken
- 93. Howard, Bonnay
- 95. Hunt, Gail
- 97. Janson, Gerda
- 99. Johnson, Luke
- 101. Johnston, Pat
- 103. Johnston, Tom
- 105. Jones, David
- 107. Jones, Vida
- 109. Julien, Sue

- 56. Dyment, James
- 58. Erdt, Stephanie
- 60. Ericson, Fred
- 62. Evans, Grant
- 64. Fisher, Therese
- 66. Fitzpatrick, Colin
- 68. Fortune, Patrick
- 70. Foster, Anne
- 72. Friesen, Karalyn
- 74. Gartrell, Dave
- 76. Gregory, Dave
- 78. Greiner, Darren
- 80. Greiner, Rachel
- 82. Harris, Drew
- 84. Hatton, Barb
- 86. Heigh, Dustin
- 88. Henske, Corinne
- 90. Hoel, Janae
- 92. Houghton, Frances
- 94. Howard, Rich
- 96. Hunt, Jim
- 98. Johnson, Debi
- 100. Johnson, Melissa
- 102. Johnston, Shaun
- 104. Johnson, Andrea
- 106. Jones, Dale
- 108. Jonson, Brian
- 110. Julien, Warren

111. Keys, Melissa
113. Koopmans, Gwen
115. Kunka, Jenny
117. Kuperis, Ena
119. Leckie, Linda
121. Lines, Hugh
123. Loeppky, Trevor
125. Mahon, Kayt
127. Manning, Ruth
129. Mari, Emily
131. Martinac, Dianne
133. McCauley, Bev
135. Giesbrecht, Nicole
137. McWhinnie, Betty
139. Meadow, Craig
141. Mraz, Brenda
143. Nixon, Grant
145. Norrish, Heather
147. Nowen, Maud
149. Ojala, Vanessa
151. Parker, Patti
153. Parker, Warren
155. Peters, David
157. Peters, Jennifer
159. Petkau, Christine
161. Potts, Angela
163. Readman, Mark
165. Relkov, Coral

- 112. Keys, Sharon
- 114. Koopmans, Steve
- 116. Kunka, Ken
- 118. Kuypers, Frieda
- 120. Leckie, Tom
- 122. Lines, Renee
- 124. Loeppky, Laceydawn
- 126. Mahon, Stefan
- 128. Mari, Aden
- 130. Martinac, Blaine
- 132. Mason, Bob
- 134. McCauley, Dave
- 136. McDonald, Misty
- 138. Meadow, Adele
- 140. Micallef, Christine
- 142. Nelson, Vivienne
- 144. Nixon, Wendy
- 146. Nowen, Rune
- 148. Ojala, Austin
- 150. Oswald, Irene
- 152. Parker, Vonda
- 154. Peters, Cheri
- 156. Peters, Ken
- 158. Petkau, Brent
- 160. Potts, Steve
- 162. Readman, Heather
- 164. Reid, Janna
- 166. Riemer, Brad

167. Riemer, Stephanie	
169. Riemer, Sandi	
171. Riemer, Tianna	
173. Rogall, Vicki	
175. Said, Maged	
177. Scales, Mary	
179. Schneider, Dennis	
181. Scholes, Maureen	
183. Schipfel, Al	
185. Scramstad, Pam	
187. Selles, Erin	
189. Severide, Sue	
191. Snyders, Tania	
193. Stigall, Josh	
195. Sundvick, Rita	
197. Sylvester, Margie	
199. Townsley, Helen	
201. Van Balkom, Carol	
203. Vandersluys, Margree	ŧ
205. Virgint, Erica	
207. Virr, Tammy	
209. Walker, Jeff	
211. Warkentin, Joyce	
213. Waterman, Peter	
215. Watt, Mark	
217. Wheeler, Sharlene	
219. Whitehouse, Pam	
221. Widdis, Laura	

- 168. Riemer, Del
- 170. Riemer, Luke
- 172. Rogall, Donovan
- 174. Said, Lori
- 176. Saunders, Betty
- 178. Schneider, Carol
- 180. Scholes, Barry
- 182. Scholte, Ann
- 184. Schipfel, Ruth
- 186. Selles, Dick
- 188. Severide, Geoff
- 190. Sherwin, Darci
- 192. Sonnenberg, Helga
- 194. Stigall, Laura
- 196. Sutton, Margery
- 198. Tait, Lynn
- 200. Van Balkom, Bob
- 202. Van Bergeyk, Christine
- 204. Virgint, Dan
- 206. Virr, Les
- 208. Walker, Cathy
- 210. Warkentin, Glen
- 212. Waterman, Claire
- 214. Watt, Kalie
- 216. Wheeler, Randy
- 218. Whitehouse, Craig
- 220. Widdis, David
- 222. Wiebe, Joe

- 223. Wiebe, Barb
- 225. Wiebe, Justin
- 227. Wills, Maureen
- 229. Witte, Marolyn
- 231. Woolsey, Aggie
- 233. Wouda, Amie
- 235. Wright, Cody
- 237. Young, Bree
- 239. Zachary, Jai

- 224. Wiebe, Carolyn
- 226. Williams, Sylvia
- 228. Wittal, Carol
- 230. Woodbridge, Marion
- 232. Woolsey, Gerry
- 234. Wouda, Andy
- 236. Young, Lee
- 238. Young, Donna